



Position: Project Manager – Mining and Environment

Take the next step in your environmental career! North Rock Engineering is seeking a qualified **Project Manager** to join our team. The successful candidate will work within our highly skilled team of environmental, civil and survey consulting professionals in our Thunder Bay, Ontario office. For this position, we are seeking a highly organized, driven, and self-motivated professional with excellent interpersonal and strong communications skills, and a proven ability to write technical reports. A summary of the responsibilities of this position is provided below.

Job Description:

The successful candidate will work closely with our senior environmental engineer, senior hydrogeologist, civil engineering and geomatics teams by leading and/or overseeing a wide range of investigation, regulatory, and permitting programs including; phased environmental site assessments (ESAs); excess soils management; soil and groundwater investigations and remediations; surface water and groundwater characterization programs; mine closure plan preparations; environmental compliance approval (ECA) applications and amendments for waste and sewage; water taking permit application and amendments (PTTW), and others. This position will be client-facing and will involve responding to Requests for Proposals (RFPs) and Requests for Quotations (RFQs), communicating with clients, managing field staff, scoping programs and preparing project estimates, and managing project financials. This is a permanent full-time position, with opportunities for advancement, growth, and potential future company ownership.

Key Responsibilities:

The key responsibilities of this position include, but are not limited to, the following:

- Respond to RFPs and RFQs for various environmental programs.
- Prepare scopes of work and project estimates.
- Liaise with clients, regulators, sub-contractors and stakeholders, including Indigenous communities.
- Mentor junior staff in the completion of environmental field programs including, but not limited to, pre-mining baseline studies, groundwater monitoring programs, hydrogeological investigations, hydrological studies, feasibility studies (mining), closure plan development and amendments, environmental permitting and approvals (ECAs, PTTWs), and environmental effects monitoring.
- Oversee and/or complete groundwater and surface water compliance sampling programs.
- Work with senior staff to prepare and update Standard Operating Procedures (SOPs).
- Be responsible for procuring and maintaining applicable field and office equipment.
- Manage project financials including client invoicing, vendor payment, sub-contractor payment.
- Lead and be responsible for project safety, including preparation of project-specific Health and Safety Plans (HASPs).
- Carry out business development activities, including participating in trade shows or business-related functions, as required.



- Prepare proposals, letters and reports, and review / sign-off on reports prepared by junior staff.
- Possess an understanding of environmental legislation including, but not limited to, the *Ontario Mining Act*, *Environmental Protection Act* and the *Ontario Water Resources Act* as well as their associated regulations. In particular, the prospective candidate should understand the requirements of O. Reg. 35/24, O. Reg. 153/04, O. Reg. 406/19, R.R.O. Reg. 903, and R.R.O. Reg. 347.

Minimum Qualifications:

The successful candidate will have 5 to 10 years of relevant experience in a consulting/engineering environment, mining, or related field.

The candidate must hold a valid Degree or Diploma in one of the following disciplines: Environment, Hydrogeology, Water Resources, Geoscience, Geology, or a related Engineering or Science program. An Ontario Professional Engineer or Professional Geoscientist designation in good standing is preferred, but consideration will be given to registered Engineering Interns or Geoscientists-in-Training eligible for licensing / registration within 12 months.

Possession of a full unrestricted Ontario Class 'G' Driver's Licence is required. You must have a clean (unrestricted) driver's abstract.

Application instructions:

Qualified candidates are invited to send their resumes and covering letters directly to **Mike Bingham, P.Geo., Principal – Water Resources** via email to mbingham@nrock.ca no later than June 15, 2026.

Job Type:

Full Time, Permanent

Work Schedule:

- Monday to Friday
- 8:30 am – 4:30 pm

Other Information

- Occasional out-of-town travel and weekend work
- Competitive benefits package including health benefits, safety allowance, and RRSP match